



LUDINGTON POLICE DEPARTMENT

2023 ANNUAL REPORT

LUDINGTON POLICE DEPARTMENT MISSION, VISION, & CORE VALUES

MISSION

Through collaborative efforts and partnerships, the Ludington Police Department will protect life, property, and constitutional rights of all. We will pursue justice with compassion and respect for all our citizens to ensure a safe and secure community.

DEPARTMENT VISION

The Ludington Police Department is dedicated to proactively and cooperatively serving our community by providing exceptional police services that help enable the safety, security, and well-being of all citizens, so that all may enjoy the highest quality of life.

CORE VALUES

Integrity

Respect

Community

Justice

Courage



A MESSAGE FROM THE CHIEF OF POLICE

The Ludington Police Department is pleased to present our 2023 Annual Report. The meaningful community support and partnerships throughout Ludington and Mason County are clearly reflected in our day-to-day interactions and commitment to public safety. There are factors that contribute to Ludington's safe community, such as our highly talented and dedicated employees and the strong support from our Mayor and Council. We recognize and value the support we receive from the community towards making Ludington a place where people want to live, work, and visit.

2023 has been a year of transition for me and for Ludington Police Department. I have been welcomed warmly to the department by the officers and staff, and to the community by city staff and residents. I am very pleased to report that, from Ludington Police Department's perspective, the 150th year of the City of Ludington was a great success. We have engaged the community at numerous events including Love Ludington Weekend, Gus Macker, 4th of July, a community garden, a skate competition, Halloween events, and Shop with A Cop, just to name a few. Being involved in these events, and others, brings us closer to the community we serve and more focused on what our community expects from us.

As a police department, we prioritize public safety and crime reduction through community policing. We do this through the efforts of our Patrol Division, in partnership with the Detective Bureau, and community relationships. The men and women of the Ludington Police Department consider ourselves partners with the community and prioritize community engagement and building trust through transparency, education, and continuous police/community interaction. As we move into 2024, we will work to build a greater trust with our community by further increasing transparency, providing critical training to our officers and staff, as well as continually engaging our community.

The Police Department is engaged in numerous community activities, functions, and meetings promoting a cooperative and trusted relationship with our community. Part of our mission involves building and sustaining relationships within the community through an array of educational and training opportunities through a team of sworn police officers, and civilian personnel.

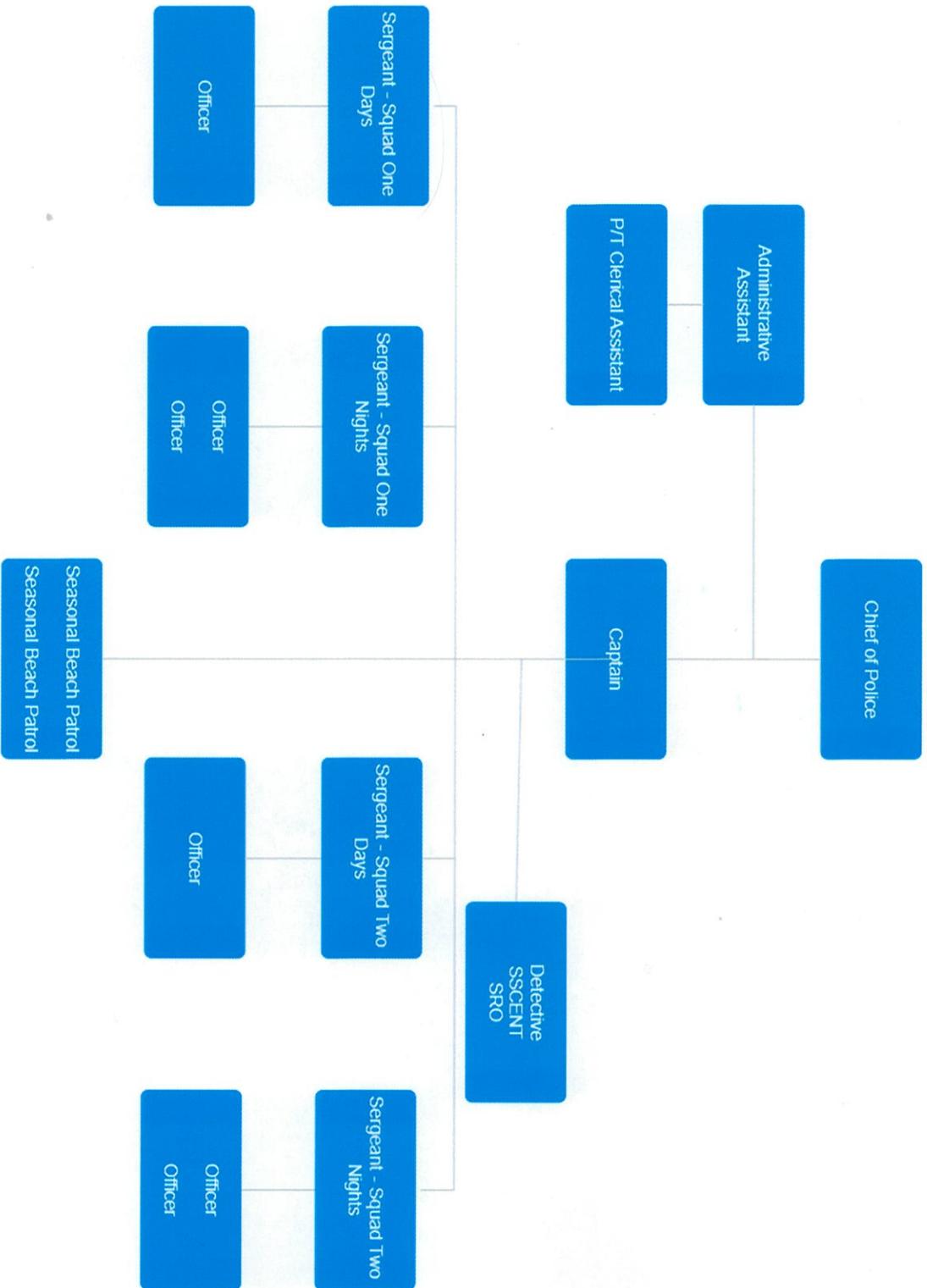
It is an honor for me to have been selected as Police Chief this past year. I am equally proud to lead and serve alongside the men and women of the Ludington Police Department who worked diligently throughout the year to achieve the results highlighted in this report and work so hard planning for our future success. I want to thank the community members of Ludington for your continued partnership and participation. Our accomplishments would not have been possible without your support.

Respectfully Submitted,



Christopher Jones

LUDINGTON POLICE DEPARTMENT – 2023 ORGANIZATIONAL CHART

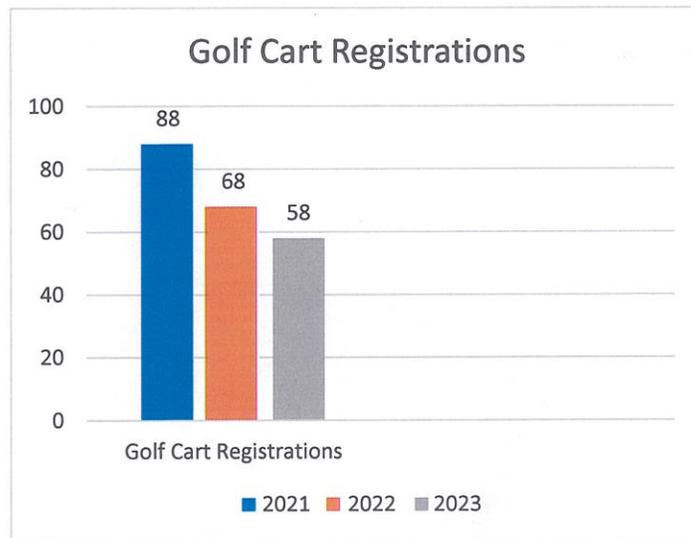
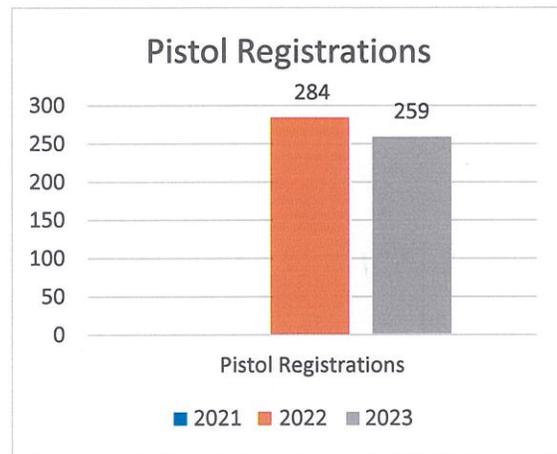
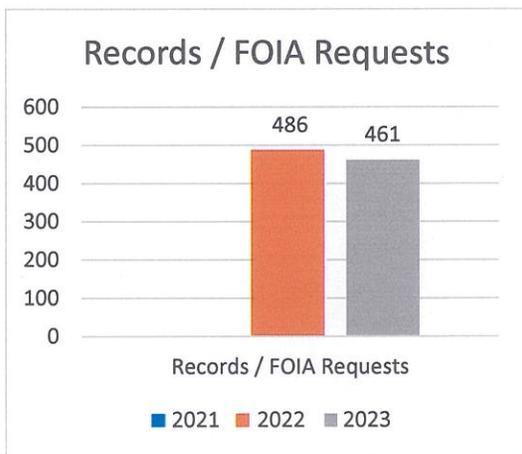
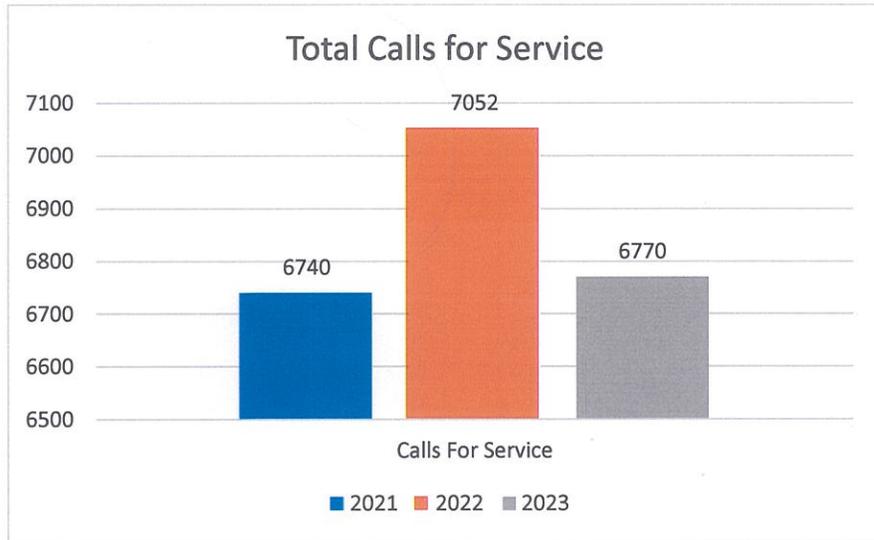


LPD DEPARTMENTAL ROSTER (AS OF 1/15/2024)

OFFICER	TITLE	EMAIL
Chris Jones*	Chief	jones201@ci.ludington.mi.us
Steve Wietrzykowski	Captain	*Retired as of 1/5/2024
Mike Haveman	Captain	haveman211@ci.ludington.mi.us
Susan Maltbie	Sergeant	smaltbie@ci.ludington.mi.us
Jason Smith	Sergeant	smith210@ci.ludington.mi.us
Austin Morris	Sergeant	morris217@ci.ludington.mi.us
Jared Versluis	Sergeant	versluis222@ci.ludington.mi.us
Jacob Miller	Detective	miller209@ci.ludington.mi.us
Angela Babinec	Officer	babinec216@ci.ludington.mi.us
Matt Murphy*	Officer	murphy202@ci.ludington.mi.us
Mike Gilmurray	Officer	gilmurray203@ci.ludington.mi.us
Bryan Sanders	Officer	sanders221@ci.ludington.mi.us
Conor Gallihugh	Officer / SRO	gallihugh220@ci.ludington.mi.us
Austin Mendez*	Officer	mendez204@ci.ludington.mi.us
Noah Noble*	Officer	noble207@ci.ludington.mi.us
Valerie Marquardt	Administrative Assistant	vmarquardt@ci.ludington.mi.us
Larson Laura	P/T Clerical Assistant	llarson@ci.ludington.mi.us
Michael Fort	Sergeant	*Resigned
Luke Postma	Officer	*Resigned

*Hired in 2023

LPD OPERATIONS - 2023



LPD TRAINING - 2023

In 2023, LPD officers completed over 1000 hours of in-service training covering the following topics:

- Firearms
- Defensive tactics / control tactics
- Less lethal
- Scenario-based training / De-escalation
- FBI LEEDA Executive Leadership Institute
- Rescue Task Force
- Active Assailant Training
- Supervisor / Leadership Training
- Cellebrite
- Human Trafficking
- Crime Scene Investigations
- FEMA NIMS
- NASRO Basic SRO
- Criminal Investigations
- Financial Crimes
- HazMat Awareness

Additionally, three new LPD officers completed over 1,552 hours of field training during 2023.

SPECIAL EVENTS - 2023

- Love Ludington
- Gus Macker
- 4th of July Parade & Fireworks
- Community Garden
- Golf Cart Parade
- Skate, Scooting, Boogie Skate Competition
- Senior Expo
- Car Seat Installation Event
- Halloween Trick or Treat on the Avenue
- LHS Homecoming Events
- Shop with A Cop Pie Auction & Pig Auction
- Shop with A Cop
- Forward Human Trafficking Presentation
- Aglow on the Avenue Parade
- New Year's Eve Ball Drop

2023 DEPARTMENTAL AWARDS

Ludington Police Department is proud to recognize the incredible work done by our officers in 2023.

TRAFFIC SAFETY AWARD

The Traffic Safety Award goes to the officer that consistently focuses on traffic safety and traffic enforcement, throughout the year. The officer that receives this award went well beyond what is expected and demonstrated a commitment to traffic safety. Chief Jones is pleased to announce the Traffic Safety Award recipient for 2023 - Officer Bryan Sanders.

CRIMINAL ENFORCEMENT AWARD

The Criminal Enforcement Award goes to the officer that consistently focused on crime reduction and enforcement throughout the year. The officer that receives this award went well beyond what is expected and demonstrated a commitment to criminal interdiction. Chief Jones is pleased to announce the Enforcement Award recipient for 2023 - Officer Mike Gilmurray.

SUPERVISOR OF THE YEAR AWARD

Sgt. Maltbie has proven to be a source of knowledge, departmental history, and professionalism at LPD. She has worked diligently to improve the efficiency of the Department and has demonstrated a great commitment to community engagement. Her supervisory skills are top tier and have been a great benefit to LPD. In addition to the general patrol and supervisory tasks Sgt. Maltbie has mastered, she is responsible for many ancillary tasks that often go unnoticed. Sgt. Maltbie's performance this year has been extraordinary, and a model for all other supervisors to follow. Because of Sgt. Maltbie's incredible skill as an officer and supervisor, passion for service, and her expectation of excellence and professionalism from those she leads, Chief Jones is very pleased to name Sgt. Sue Maltbie the 2023 Ludington Police Department Supervisor of the Year.

OFFICER OF THE YEAR

Det. Jake Miller has an absolutely incredible work ethic and is all in when it comes to protecting children and identifying & arresting offenders. His passion for the digital forensic lab and the work that is done is infectious. Because of Det. Miller's passion, the DFL was awarded a \$7,800 grant from Forward Human Trafficking Task Force. Det. Miller was also able to facilitate the training provided to the community, law enforcement, and first responders to bring awareness to trafficking and the signs that are present, even in our community. Because of Det. Miller's overall body of work, his passion to protect the most vulnerable in this community, and his commitment to professionalism and excellence, Chief Jones is very pleased to announce Detective Jake Miller as the 2023 Ludington Police Department Officer of the Year.

AWARD OF APPRECIATION

Captain Steve Wietrzykowski began his career at LPD in June 1995, serving many roles over the last 28 1/2 years. Captain Wietrzykowski was a SERT team member, firearms instructor, and leader within the department. Captain Wietrzykowski will be retiring from LPD in January 2024. Chief Jones is pleased to announce that Captain Steve Wietrzykowski has been awarded the Award of Appreciation for 28.5 years of dedication and service to the community.

We would like to thank each of these officers for their service and dedication to the department and community.

2023 Use of Force Report

The definition of reportable force for this summary is the application of physical techniques or tactics, chemical agents, or weapons to another person that are likely to cause pain or injury. LPD requires officers to complete a force report each time they use this type of force.

Force in this report includes Control techniques, chemical/natural agents, baton, specialty impact munitions, firearms, and Conducted Electrical Weapon (CEW) - also known by trade name Taser®.

Every reported use of force undergoes a meaningful review by the immediate supervisor, an appropriate use of force instructor, and the Chief of Police (or designee). Each reviewer will independently determine:

- Whether further investigation is warranted.
- Whether the force applied was within departmental training and policy guidelines.
- Were there any unique problems.
- Is Department training and policy adequate.
- Does the Department member require further training or counseling.

Additionally, LPD participates in the FBI National Use of Force Data Collection Program, reporting all use of force on a monthly basis.

Analysis of 2023 Use of Force Incidents

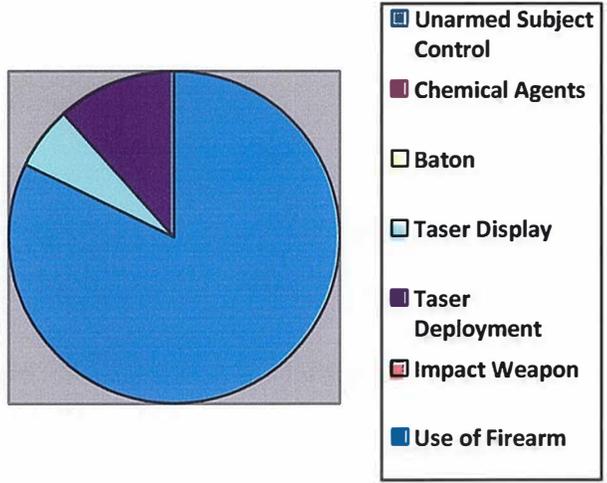
In 2023, thirteen criminal incidents occurred, where the use of force was required to effect a lawful arrest. A total of sixteen applications of force were required to effect a lawful arrest. A meaningful review of each reported use of force incident was conducted, including an assessment of each incident to ensure departmental policy was followed, whether discipline was warranted, training was required, or if any equipment issues occurred. The review was conducted by departmental use of force instructors and command staff.

- *Policy Compliance* – None of the sixteen reported use of force events violated the departmental use of force policy.
- *Equipment Issues* – No equipment issues were noted as part of the review.
- *Training* – None of the sixteen reported use of force events revealed a deficiency in training, however, subject control tactics and de-escalation training will be a point of emphasis in 2024.
- *Discipline* – None of the sixteen use of force events resulted in a need to discipline any officers.

2023 Use of Force Statistics

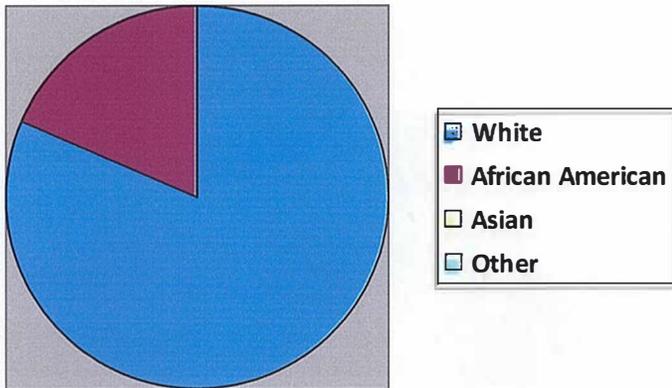
APPLICATIONS OF FORCE USED BY TYPE

UNARMED SUBJECT CONTROL	CHEMICAL AGENTS	BATON	TASER DISPLAY	TASER DEPLOYMENT	IMPACT WEAPON	USE OF FIREARM
12	0	0	1	3	0	0



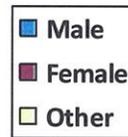
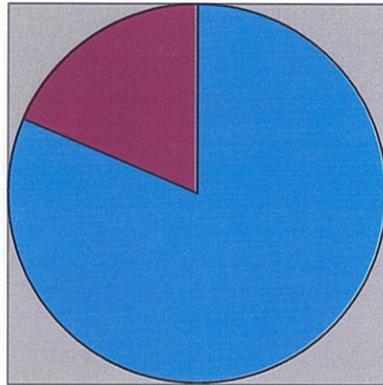
APPLICATIONS OF FORCE USED BY RACE

WHITE	AFRICAN AMERICAN	ASIAN	OTHER
13	3	0	0



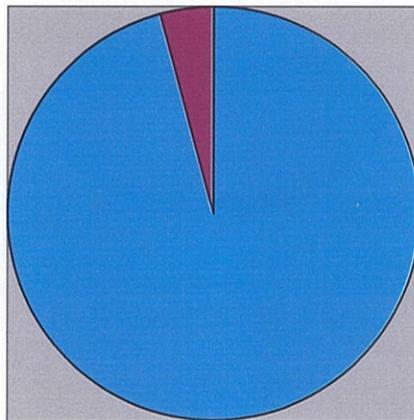
APPLICATION OF FORCE USED BY GENDER

MALE	FEMALE	OTHER
13	3	0

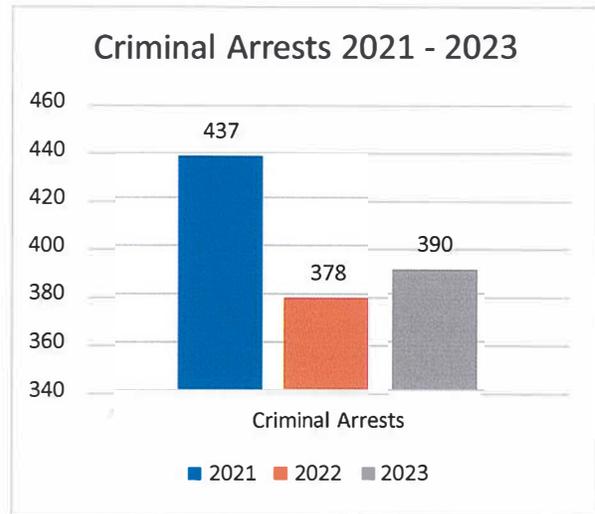
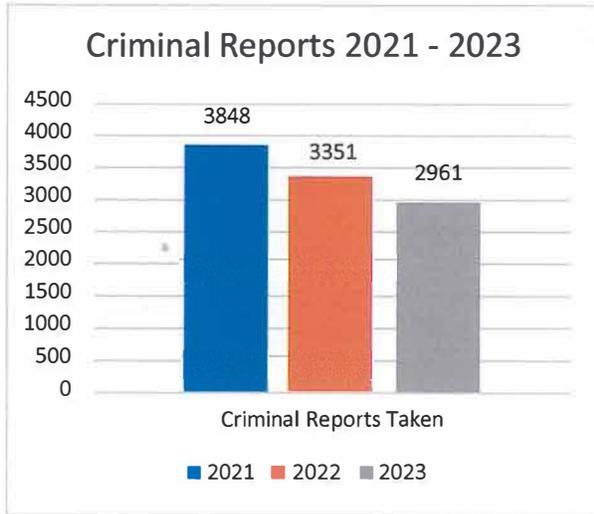


TOTAL INCIDENTS VS. USE OF FORCE INCIDENTS

TOTAL CRIMINAL ARRESTS	USE OF FORCE INCIDENTS
356	16



2023 CRIMINAL REPORT & ARREST SUMMARY



CRIMINAL ARRESTS BY RACE - 2023

Race	Arrests	Percentage
White	309	79.2
Black	44	11.3
Unknown	37	9.5

CRIMINAL ARRESTS BY GENDER - 2023

Gender	Arrests	Percentage
Male	278	71.3
Female	112	28.7



CRIMINAL REPORTS BY TYPE 2021 - 2023

Report Type	2021	2022	2023
Homicide	0	0	0
Kidnapping	0	0	1
Sexual Assault	23	10	19
Robbery	2	0	0
Assault	112	94	83
Stalking	13	1	4
Arson	2	1	0
Burglary	17	17	12
Larceny	56	71	98
Motor Vehicle Theft	3	4	4
Fraud	64	80	68
Embezzlement	0	1	3
MDOP	73	79	65
Retail Fraud	10	19	11
Narcotics	31	44	45
Liquor Violations	5	5	2
Public Intoxication	2	4	7
Weapons Offenses	4	6	11
Disorderly Conduct	334	403	338
OWI	16	34	27
Animal Complaints	125	125	115
Trespassing	33	26	33
Misc. Juvenile	43	58	59
Other (Court Related, etc.)	2880	2268	1956
Total	3848	3351	2961

CRIMINAL INVESTIGATION DIVISION

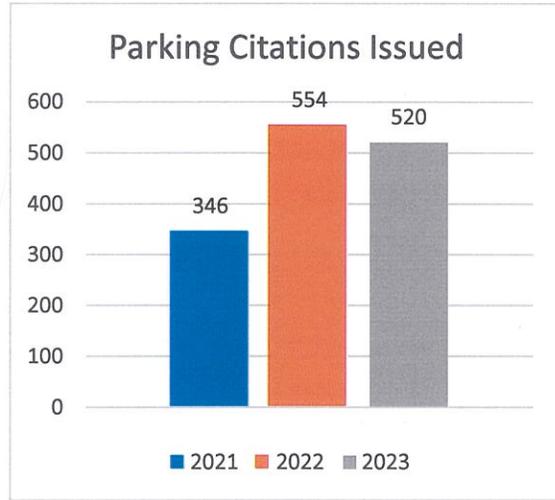
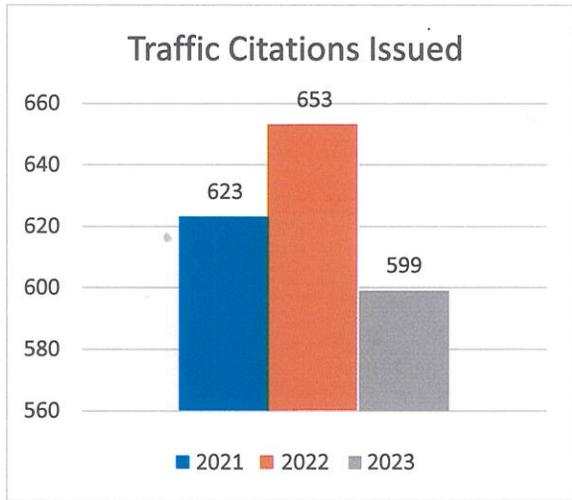
Offense Type	2023 Investigations
Criminal Sexual Conduct	16
CSAM	8
Death Investigations	16
Fraud	9
Child Abuse	11
UDAA	2
Felony Assault	2
Weapons	1
Total	65

DIGITAL FORENSICS LAB CASES

Type	Investigations
CSAM / Solicitation of Minor	7
CSC / Sex Trafficking	5
Narcotics	8
Threats	3
Death Investigation	10
Other	9

Agency	Investigations / Assists
Ludington PD	24
Oceana County Sheriff	9
SSCENT	4
Hart PD	2
Shelby PD	1
Pentwater PD	1
Mason County Sheriff	1
Total	42

TRAFFIC & PARKING ENFORCEMENT



TRAFFIC CITATIONS ISSUED BY RACE & GENDER - 2023

RACE	CITATIONS - NUMBER	CITATIONS - PERCENTAGE
White	536	89.6
Black	21	3.5
American Indian	1	0
Unknown	41	6.9

GENDER	CITATIONS - NUMBER	CITATIONS - PERCENTAGE
Male	350	58.4
Female	249	41.6

TRAFFIC CITATIONS BY CATEGORY - 2023

CITATION CHARGE	NUMBER ISSUED
Registration Related	120
License Related	45
Insurance Related	77
Texting While Driving	27
Traffic Control Device Related	12
Stop Sign	23
Reckless / Careless	6
Speeding Related	146
Seat Belt	10
Driving While License Suspended	30
Other Traffic	103
Parking	520
Total	1119

