



# Ludington Police Department

Christopher Jones  
Chief of Police  
408 S. Harrison Street  
Ludington, MI 49431  
(231) 843-3425



## **Job Posting: Full-time Police Officer (MCOLES Certified Preference)**

**\*\* \$10,000 Hiring incentive for experienced, currently MCOLES certified officers\*\***

**Opening Date: 12/18/2025**

**Closing Date: 5/18/2026**

The City of Ludington (pop. 7,800) is accepting applications for the position of full time police officer, with preference being given to Michigan Commission on Law Enforcement Standards (MCOLES) certified applicants. All applicants must be certified / certifiable by the Michigan Commission on Law Enforcement Standards. Ludington Police Department offers a competitive wages & benefit package, including defined benefit pension (at age 50 with 25 years of service).

LATERAL ENTRY: Newly hired police officers with a minimum of two (2) years continuous full-time MCOLES certified officer experience will begin with a starting pay rate of \$31.27 / hour (\$68,293.68). Newly hired police officers with a minimum of five (5) years continuous full-time MCOLES certified officer experience will begin with a starting pay rate of \$32.42 / hour (\$70,805.28).

MCOLES certified applicants are eligible for a \$10,000 hiring incentive.

Residency in accordance with current applicable State Law. Interested individuals may apply at the Ludington Police Dept. 408 S. Harrison St., Ludington, MI 49431. Applications are available online at: <https://www.ludington.mi.us/240/Employment-Opportunities>. Applications will be accepted until the position is filled.

The City of Ludington is an equal opportunity employer.

### **Contact Information**

Captain Michael Haveman  
[haveman211@ci.ludington.mi.us](mailto:haveman211@ci.ludington.mi.us)  
231-843-3425