

LUDINGTON POLICE DEPARTMENT



2016 ANNUAL REPORT

City of Ludington
Department of Police
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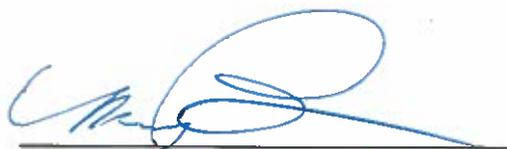
Memorandum

To: Kaye Holman, Mayor
Ludington City Council
John Shay, City Manager

From: Chief Mark A. Barnett

Date: March 20, 2017

Re: 2016 Annual Report



POLICE ACTIVITY

Attached you will find a series of documents providing a summary of the various activities conducted by the Ludington Police Department in 2016.

Attachment #1

This report covers 2006 through 2016 and includes the following information:

- Departmental staffing levels
- Activity conducted
- Complaints Investigated
- Enforcement activity conducted
- Individual officer activity averages
- A chart illustrating trends of average officer activity

In 2016 the amount of Total Activity decreased by 2,394 from 2015. The total number of Complaints Investigated decreased by 592, the number of Arrests decreased by 119, Traffic Citations increased by 124 and Parking Violations decreased by 3 citations.

NOTE: It is important to remember that we have not yet replaced 1 F.T.E. vacancy that occurred in May of 2009.

As you know a large portion of the department's activity is "officer initiated". With fewer officers there is generally a reduction in proactive enforcement activity.

Attachment #2

The Reported Crime Summary lists the most serious reported Person Crimes and Property Crimes, as well as the two most problematic Public Order Crimes encountered by the Ludington Police Department. It covers the time period of 2006 thru 2016.

In 2016 there were 35 fewer reported Person Crimes than in 2015. There were 70 less Property Crimes in 2016, as compared with 2015.

In 2016 we experienced decrease of 248 of the most problematic Public Order Crimes as compared to 2015.

Attachment #3

Attachment #3 is the Enforcement History Report and summarizes the arrest activity for the same crime categories that are listed on attachment #2

Also included in the Enforcement History Report is information on traffic crashes, traffic citations and Operate While Intoxicated (O.W.I.) arrests, for the same time period.

In 2016 the number of arrests for Person Crimes reflect a reduction of 19 arrests compared to 2015. The number of Property Crimes arrests in 2016 decreased by 23 from that in 2015, and the number of Public Order Crimes increased by 5 from the previous year.

In 2016 the number of Traffic Crashes remained at a fairly stable low of 175 (three more than 2015) since 2006. Both 2015 & 2016 numbers reflect a 41% reduction in total traffic crashes in the City of Ludington as compared to 2006.

Officers arrested 24 individuals for O.W.I. in 2016, which is 19 fewer than in 2015. It is interesting to note that we have had a 70% reduction in the number of drunk driving arrests since 2006, which is likely due to a combination of consistent enforcement and a shift in societal attitudes toward drinking and driving.

Attachment #4

The 2016 Organizational Chart illustrates the total number of Ludington Police Department personnel and how they were utilized.

- 1 Chief of Police
- 1 Police Captain
- 4 Sergeants assigned to road patrol
- 5.5 Patrol Officers assigned to road patrol
- 1 Detective
- 1 S.S.C.E.N.T. Officer
- .5 School Resource Officer
- 1 Full-time Administrative Assistant
- 1 Part-time Clerical Assistant
- 11 Police Reserve Officers (Volunteers)
- 3 Part-time (Sworn) Officers assigned to road patrol
- 2 Beach Patrol Members

SIGNIFICANT INCIDENTS

The following information highlights incidents investigated by the Ludington Police Department that were significant due to type of incident, circumstances, amount of loss, required resources and/or the potential effect on the community.

Narcan (Naloxone) Saves

In 2016 L.P.D. officers responded to four (4) separate incidents in which they administered Narcan (Naloxone) to victims of an opiate overdose. The Narcan was effective in bringing all four victims out of the overdoses.

C.S.C.

In February of 2016 a male 21 yr. old Ludington resident was arrested for Criminal Sexual Conduct in the 3rd Degree, Count 2, Children - Accosting for Immoral Purposes Count 1, as well as Habitual Offender-Fourth Offense. The significant issue was the suspect was recently released and still on probation for stalking and domestic violence related charges when he was arrested in this case.

The suspect pled guilty and was sentenced to 3½ -16½ years in prison.

C.S.C.

In February of 2016 the suspect, a 59 year old Ludington Resident was arrested for this long-term, on-going sexual assault of multiple victims. In this case the suspect was known to the minor victims. The alleged assaults took place at two separate locations within the City of Ludington.

The suspect pled guilty and was sentenced to 7-15 years in prison.

String of Larcenies

From August until October of 2016 the City of Ludington experienced sixteen (16) larcenies, ten (10) of which were car larcenies. Information was developed on suspects potentially involved. The investigation of these incidents resulted in the apprehension of five (5) juveniles and a portion of the property was recovered.

During the follow-up of this case more victims were discovered as well.

All five suspects were adjudicated in Mason County Juvenile Court.

SWATTING Incident

In October of 2016 the Ludington Police Department received a call of hostage situation in the area of Rowe and Tinkham and that the suspect was armed, holding hostages and was demanding a cash ransom.

The investigation of this incident revealed that the initial call was false and perpetrated by an individual located in Rochester, New York. Detc. Sailor and Ofc. J. Miller, of the L.P.D. Digital Forensics Lab, were able to identify the suspect and provide information to the County Sheriff's Office in the Rochester, New York area. The suspect confessed and provided information regarding another suspect in a similar incident at Rochester, New York airport. Both the L.P.D. and the Rochester, NY investigations are still on-going.

Baby Kate Homicide Investigation

Through the combined efforts of the Mason County Prosecutor's Office, the Michigan Attorney General's Office, the Mason County Sheriff's Office and the Ludington Police Department Sean Phillips was found guilty of Second Degree Murder at a jury trial in front of Judge Wadel.

In December of 2016 Phillips was sentenced to 19 years to 45 years, with credit for 1,163 days served.

HIGHLIGHTS

The following highlights a number of initiatives that the Ludington Police Department is involved in. While some projects are directly linked with "traditional" law enforcement efforts, others involve activities that assist in making the community safer in a more indirect manner.

Senior Outreach Program – Ofc. Susan Maltbie

The Senior Outreach Program was developed in an effort to help Ludington's senior residents who may be isolated. The program is geared towards seniors living in the area who may have no friends or family nearby and do not have a support system in place.

Officers periodically check in with the individuals in the program to make sure their basic needs are being met.

The program currently has three citizens that are being monitored.

Thankfully we do not see a huge number of individuals in the program, however we do believe that this is a good way to keep a citizen from "falling through the cracks".

Reserve Marine Unit – R/Sgt. Wally Taranko

The Reserve Marine Officers (which includes active duty members of the U.S. Coast Guard-Station Ludington) staffed the Fire & Police Boat in 2016 and conducted the following activities:

- Marine Rescue
- Dive Team response and training support

- Harbor patrol
- Response to several marine incidents
- Special events (Macker, 4th of July and the Triathlon)
- Crew member training for both the Fire & Police Departments
- Equipment recovery
- Beach closings

Reserve Marine Unit members conducted 27 missions in 2016, including one (1) actual rescue (06/19/2016) of an overboard kayaker suffering from hypothermia. The kayaker was turned over to Life E.M.S. who transported subject to the hospital for treatment.

Digital Forensic Lab – R/Ofc. Steve Marx & Ofc. Jacob Miller

R/O Stephen Marx continues to volunteer his time to help operate the Digital Forensic Lab (D.F.L.) as a Reserve Police Officer for the Ludington Police Department.

The D.F.L. is a cooperative effort and is currently staffed by R/O Marx, Ofc. Miller and Detc. Mike Kenney of the Mason County Sheriff's Office. R/O Marx reports that the continued "in-house" training of Ofc. J. Miller is continuing to go very well.

In 2016 the Digital Forensics Lab processed 77 devices in 16 different cases. While the majority of cases for analysis were submitted by the Ludington Police Department, the Mason County Sheriff's Office and the S.S.C.E.N.T. Team, D.F.L. personnel have also provided assistance to the Oceana County Sheriff's Office and Hart P.D.

Cases worked by D.F.L. include Swatting, Criminal Sexual Conduct, Narcotics, Child Pornography, Fraud, and Assault, Hit & Run, Harassment, Larceny, Stolen Property, Sexting and Domestic Violence.

In addition, Digital Forensics Lab personnel provided expert testimony in court proceedings emanating from their analysis.

Networking Group

The Ludington Police Department continued to coordinate the Networking Group throughout 2016 to respond to criminal issues that affect the Ludington/Mason County Community.

All the cooperating agencies continue to benefit by partnering together to address issues that are common challenges.

The listed groups continue to partner with L.P.D. in this effort:

Mason County Sheriff's Office
 Michigan State Police
 Scottville P.D.
 Mason County Prosecutor's Office
 Juvenile Court
 Probation/Parole

Ludington Area Schools
 Mason County Central School District
 Mason County Eastern School District
 C.O.V.E.
 Staircase
 Health Dept.

Major issues that have been addressed by this group include the sexting issue, gang activity, prescription medication diversion and abuse, arson, assaults, B&E's, larcenies, etc.

T.A.P.S. & Neighborhood Watch – Sgt. Michael Haveman

Sergeant Haveman, was assigned to work with the TAPS committee in the spring of 2016. Since that time the membership has grown and there currently an average 5 citizens attending the monthly meetings. The meets are held on the third Wednesday of each month in the conference room at LPD.

During each meeting an activity report is presented to the attendees outlining both traffic citations and complaints made throughout the city. Using those pieces of information along with concerns from the committee members three areas of concern are identified. Once the areas of concern are identified a plan to focus on those areas and ways to combat the problem are developed.

Sgt. Haveman has steered the committee to focus on at least one new area each month. An example of this is based on the information from the complaints it was determined there had been a significant amount of animal complaints in the 4th ward. The decision was made by the TAPS committee to focus on resolving those complaints. POP reports were given to the 4th ward Officers and they followed up with the animal's owners which significantly reduced the complaints made the following month.

The TAPS committee was also presented with a problem of speeding through the neighborhood north of Tinkham Ave. It was believed the offenders were related to a local business because the times the speeding took place was consistent with break times and shift change at the business. The complaint was assigned as a TAPS area. Sgt. Haveman contacted the business and spoke with a manager who said he would be contacting the employees and make them aware of the complaint and any violations may result in strict enforcement of the traffic laws. Upon following up with the complainant it was discovered the problem was resolved. There were not any citations written in that TAPS area.

Of the enforcement action taken in TAPS areas there were 42 traffic citations written for violations observed. There were also 10 arrests made in the TAPS areas. Those citations and arrests were made as a result of TAPS area specific enforcement.

Since July of 2016 the downtown area (3rd ward) has been designated as a TAPS area. Part of the areas of concern were overtime parking enforcement and disorderly activity. Since then we have been advised there have been fewer parking issues related to overtime parking. The number of disorderly conduct reports has been reduced. We believe these are a result of increased patrols in that area which acted as a deterrence.

On September 23rd, 2016 the Ludington Police Department recognized and thanked Arlie Heemstra for serving as a TAPS committee members since its inception in 2004. The Departmental Facebook post was well received and Arlie received many great comments.

It is my belief that the TAPS committee has been successful in recognizing and addressing problems within the community in 2016. It is my goal in 2017 to grow the TAPS committee and continue to address areas of concern within the community.

Sex Offender Monitoring – Sgt. Michael Haveman

This report summarizes the Sex Offender Registry (SOR) activity in 2016. During 2016 the number of people on the SOR remained steady in the low 40's. Roughly a quarter of the people on the SOR were registered as living at Carr Manor. Many of the Offenders were released from prison and paroled to Carr Manor.

Sgt. Haveman checked the registry monthly in 2016 to ensure compliance with the SOR and there were four investigations completed in SOR violations. The violations ranged from failure to verify to failure to provide employment information. All four of the reports were forwarded to the Mason County Prosecutor and the warrant requests were denied.

During 2016 the constitutionality of the SOR was challenged in State and Federal court. During the challenge a federal appeals court ruled the Michigan SOR law was unconstitutional. The Court of Appeals ruled that the SOR law in Michigan had been modified after the offenders had been sentenced therefore the SOR laws can't be enforced. The appellate court decision has been appealed to the Supreme Court.

There was also a ruling in regards to the school zones. The ruling states the 1000 foot law regarding the school zones is unconstitutionally vague therefore it is unenforceable. Sgt. Haveman spoke with the Mason County Prosecutor's several times regarding this, and has been advised that the Mason County Prosecutor will not be prosecuting SOR violations. They are awaiting clarification from the State Attorney General's Office on what parts of the SOR law are currently enforceable and what are not.

Sgt. Haveman has continued to work with MCSD, MSP and Probation/Parole in regards to SOR compliance. While the laws are not enforceable at this time, compliance with the law is still required according the Prosecutor Spaniola.

Sgt. Haveman has worked with SRO Officer Kuster in making him aware of the offenders living near schools paying special attention to high risk offenders and providing him with the information on the Offenders for when he is patrolling the areas around the schools.

Residence checks were completed on all of the offenders in 2016. At the time of the residence checks one of the offenders was found to be in violation. A report was completed on this violation and it was forwarded to the Mason County Prosecutor but the warrant request was denied. The appellate court decision and the lack of Prosecution for SOR violations is becoming known among the Offenders.

In 2017 the department will continue to work with MCSO, MSP, Probation/Parole and the Prosecutor's Office. Once legal clarification is obtained we will again take enforcement action on anyone violating the SOR. Until that point frequent checks on Offenders will be made with a focus on high risk offenders.

Drive Safe, Drive Sober Program

Through the cooperation of Abrahamson's Towing, Quinn's Tires & Tows, Oceana Auto, Fiers' Towing & Recovery and the Ludington Mass Transportation Authority a total of **1,450** individuals were transported to and from their holiday destinations, rather than driving themselves this year. Eighteen (**18**) of those individuals had their vehicles towed free of charge. There were no (**0**) reported traffic crashes involving injury and only six (**6**) property damage crashes reported during this year's celebration.

A review of Mason County Law Enforcement Agencies' activity reveals that three (**3**) arrests for Operating While Intoxicated (O.W.I.), seven (**7**) other arrests involving alcohol, four (**4**) drug arrests, four (**4**) other warrant arrests and two (**2**) Driving While License Suspended arrests were made. And twelve (**12**) traffic citations were issued.

Thanks to the combined efforts and resources of Ludington Beverage Co. Inc., Abrahamson's Towing, Quinn's Tires & Tows, Oceana Auto, Fiers' Towing, Ludington Mass Transportation Authority, Mothers Against Drunk Driving of Mason County, SADD, several Ludington-Mason County area businesses, and Mason County Law Enforcement, the 2016 New Year's Eve was another safe and enjoyable Holiday.

Movies in the park

Movies in the Park continued to be a popular event during the 2016 season with movies shown all four Thursdays in August in the newly remodeled and renamed Rotary Park at the Band shell.

This event would not be possible without assistance of Ms. Kaye Holman, Ms. Jackie Steckel, Ms. Melanie Tomaski, the Ludington High School Business Professionals of America Group, "Captain" Andrew Kimetz, Chuck Lange and the Baby Badger, as well as Mr. Ron Maluchnik (R.C.M. Audio), Mr. Caleb Nordine, the Downtown Ludington Board and the sponsorship of the House of Flavors.

While the 2016 season was successful it was also bittersweet as we marked the passing of one of the Movies in the Park Committee's founding members, Ms. Gail Lyons.

2016 Shop with a Cop Report – Ofc. Tony Kuster

In 2016 through the Cops and Robbers 5K run, the pie auction and donations from the community we were able to raise over \$14,000.00 to help provide Christmas gifts for families needing help.

With the money raised we were able to take 60 kids shopping on December 14th at the local Walmart store. That evening each child was paired with a law enforcement officer from Mason County and had \$150.00 to spend on gifts for their family.

Thanks to the generosity of Walmart, all of the items purchased were wrapped prior to the children leaving the store. They also provided food along with Jimmy Johns, for not only the high school kids that were doing the wrapping, but also for the Ludington Band and Choir members that played and sang Christmas carols during the event.

The children were selected by school counselors and were from all schools in Mason County. The schools included Mason County Eastern, Mason County Central, Covenant Christian, Ludington Area Catholic, Oaktree Academy and Ludington.

Officers that shopped on that evening were representing all of Mason County to include Scottville PD, Michigan State Police, Mason County Sheriff, U.S. Coast Guard Ludington station and the Ludington Police Department.

Officers were also able to deliver 60 boxes to families that contained ingredients for a Christmas meal. The meals were delivered the week before Christmas.

This year the local Meijer Store donated toward the effort as well. This allowed **Shop with a Cop** to donate over \$900.00 in toys to the Michigan State Police **Stuff a Blue Goose Program**, conducted locally by Tpr. Dan Thomas of the Hart Post. These toys were distributed separately to area families by the Michigan State Police.

Additionally this year we were contacted by Nickelson's tree farm and they asked to donate the trees that were decorated for the *Walk of Trees* downtown to the families that were selected to be in the program. Nickelson's delivered the trees to the families that wanted them.

The program success was due, in large part, to the help and support of Lindsay Bronson from the Ludington PD, City Clerk Deb Luskin and City Treasurer Linda Rogers.

Hiring Process

The department joined with EMPCO Inc. located at 1740 W. Big Beaver Road, Suite 200 Troy, MI 48084, (248) 528-8060, Email: info@empco.net in 2016 in order to introduce a written test component to our police officer hiring process. This is a free service to law enforcement agencies.

Police officer candidates pay EMPCO to take a police officer entrance exam and their test results are posted on the EMPCO website. Those candidates then list the department(s) that they are interested in working for. Member agencies are then able to "pull" a list of candidates with their written test results, personal information, educational information, military background, etc. These candidates are then able to complete an application for L.P.D.

OBSERVATIONS / GOALS

The following progress was made on the departmental goals for 2016:

1. Partial progress was made relative to audio/video documentation of officer/citizen contact with the installation a new Interview Room recording system in December 2015 thru the early part of 2016. This new system brought L.P.D. in compliance with the guidelines set forth by the Michigan Commission on Law Enforcement Standards.
2. Captain Harrie and I have continued to monitor the product availability as well as the benefits and challenges regarding body worn cameras. Seeing what other departments are experiencing will assist the City of Ludington when funding is available, if the decision is made to proceed with body cameras for police officers. A decision should be made in the 2018 budget year.
3. Progress has been made on the STANDARDS, OPERATIONS POLICIES AND PROCEDURES MANUAL.

The goals for 2017:

1. Staffing – Fill current police officer and Beach Patrol vacancies for service in 2017 season.
2. Complete and implement the STANDARDS, OPERATIONS POLICIES AND PROCEDURES MANUAL.
3. Explore greater collaboration amongst area law enforcement agencies in preparation for a transition in the Digital Forensics Lab. This transition will require continued training with existing L.P.D. staff as well as evaluation of departmental staffing and deployment in order to continue this important capability.

CONCLUSION

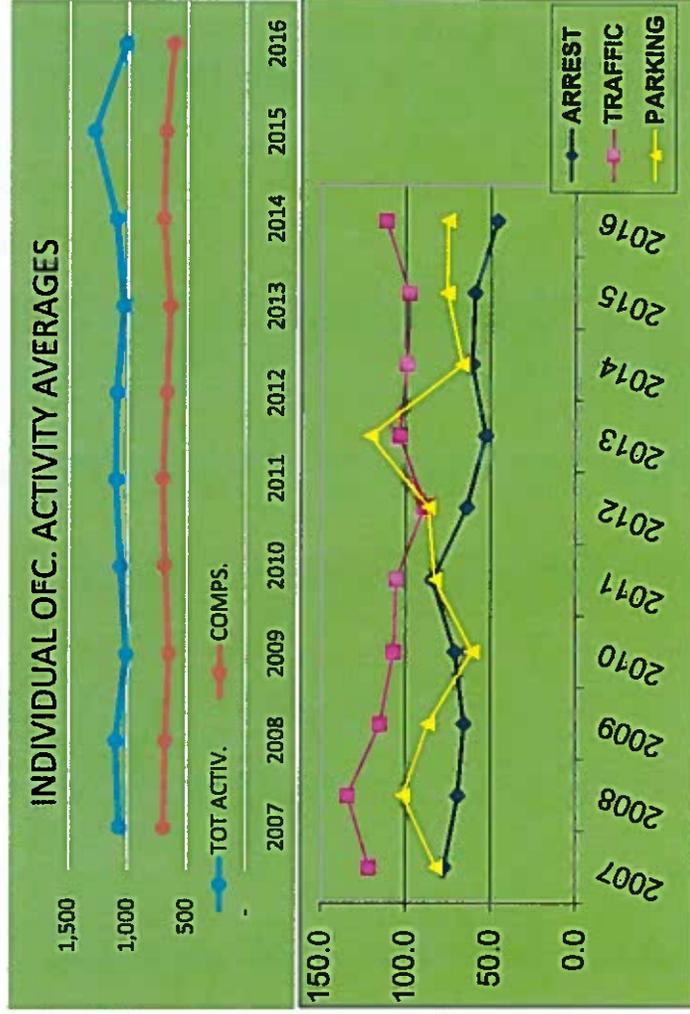
The men and women of the Ludington Police Department are a group of professional police officers and clerical staff that continue to do a great job! They look for ways to improve communication with, and provide better service for, the residents of the City of Ludington.

We appreciate the continued support of the citizens of Ludington, Mayor Holman, the City Council and City Manager John Shay. We will continue to do all that we can to make Ludington safe.

LUDINGTON POLICE DEPARTMENT OFFICER STAFFING AND PRODUCTIVITY STUDY

DEPARTMENTAL TOTALS											
DEPT. YEAR	TOTAL	SWORN	CLERICAL	ADMIN.	SUPPORT	BUDGETED PATROL POS.	TOTAL ACTIVITY	COMPS. INVEST.	ARRESTS	TRAFFIC	PARKING
2007	16.5	15	1.5	2	3	10	10,718	6,966	774	1216	821
2008	16.5	15	1.5	2	3	10	11,007	6,811	693	1343	1017
2009	16.5	15	1.5	2	3	10	10,111	6,529	657	1153	868
2010	15.5	14	1.5	2	3	9	9,573	6,181	640	966	547
2011	15.5	14	1.5	2	3	9	9,898	6,340	759	951	747
2012	15.5	14	1.5	2	3	9	9,828	6,027	577	804	780
2013	15.5	14	1.5	2	3	9	9,332	5,790	477	933	1088
2014	15.5	14	1.5	2	3	9	9,885	6,297	548	896	600
2015	15.5	14	1.5	2	3	9	11,570	6,128	535	883	681
2016	15.5	14	1.5	2	3	9	9,176	5,536	416	1007	678

INDIVIDUAL OFFICER ACTIVITY AVG'S.					
YEAR	TOT ACTIV.	COMPS.	ARREST	TRAFFIC	PARKING
2007	1,072	696.6	77.4	121.6	62.1
2008	1,101	681.1	69.3	134.3	101.7
2009	1,011	652.9	65.7	115.3	66.8
2010	1,064	686.8	71.1	107.3	68.6
2011	1,100	704.4	84.3	105.7	65.0
2012	1,092	669.7	64.1	89.3	66.7
2013	1,037	643.3	53.0	103.7	120.8
2014	1,098	699.7	60.9	99.6	96.7
2015	1,286	680.9	59.4	98.1	75.7
2016	1,020	615.1	46.2	111.9	75.3



LUDINGTON POLICE DEPARTMENT
 REPORTED CRIME SUMMARY

PERSON CRIMES

	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Homicide (Incl. Att.)	0	0	0	0	1	0	1	1	0	1	0
Abduction (Incl. Att.)	0	0	0	0	0	3	0	1	0	2	0
Robbery	1	0	2	1	0	2	4	4	2	1	3
Sexual Assault	21	18	22	22	25	18	21	21	23	23	18
Assault	100	141	128	108	150	149	129	153	167	169	159
Stalking	10	8	12	4	6	7	7	0	9	4	6
Sub-total	132	167	164	135	181	179	161	179	201	199	186

PROPERTY CRIMES

Arson	2	0	0	0	3	3	2	2	3	0	3
Burglary	24	37	36	46	46	38	35	55	53	70	76
Controlled Sub. Vio.	45	63	65	47	47	78	51	38	44	50	45
Damage to Property	64	73	114	78	133	122	136	162	154	182	208
Embezzlement	2	0	1	2	2	6	1	2	2	1	7
Fraud	52	70	49	52	49	40	53	43	61	35	63
Larceny	138	152	206	211	289	248	223	257	280	288	311
Retail Fraud	13	21	26	14	20	21	17	24	13	10	14
Vehicle Theft	6	1	4	5	8	3	7	6	11	9	11
Weapon Offenses	1	0	3	4	6	4	9	5	5	7	10
Sub-total	347	417	504	459	603	563	534	594	626	652	748

PUBLIC ORDER CRIMES

Disorderly	254	498	651	593	607	694	617	652	589	496	496
Liquor Violations	27	31	38	36	46	75	78	69	104	94	97
TOTAL	760	1113	1357	1223	1437	1511	1390	1494	1520	1441	1527

LUDINGTON POLICE DEPARTMENT
ENFORCEMENT HISTORY REPORT

PERSON CRIMES

	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Homicide (Includes Att.)	0	0	0	0	1	0	0	0	0	4	0
Abduction	0	0	0	0	0	1	0	0	0	0	0
Robbery	0	0	1	0	0	0	6	0	0	0	1
Sexual Assault	6	2	3	4	5	1	1	2	4	5	5
Assault	49	72	69	44	65	86	55	63	58	70	73
Stalking	0	0	1	0	0	0	1	0	0	0	2
	55	74	74	48	71	88	63	65	62	79	81

PROPERTY CRIMES

Arson	0	0	0	6	0	3	0	0	1	0	1
Burglary	13	10	11	6	10	6	3	25	5	26	22
Controlled Sub. Vio.	37	48	33	20	42	44	54	30	24	44	47
Damage to Property	7	6	9	3	13	7	7	10	8	12	18
Embezzlement	0	0	1	0	1	2	1	0	1	0	5
Fraud	6	1	3	0	1	6	3	8	4	6	7
Larceny	8	15	16	10	14	28	28	14	28	31	20
Retail Fraud	4	17	12	10	15	13	12	15	13	6	10
Vehicle Theft	0	0	0	2	4	1	3	3	2	3	3
Weapon Offenses	1	2	3	1	3	2	3	3	4	3	4
	76	99	88	58	103	112	114	108	90	131	137

PUBLIC ORDER CRIMES

Disorderly	44	39	53	49	81	73	81	63	87	57	81
Liquor Violations	38	38	50	40	64	75	70	129	117	163	113

TOTAL ARRESTS *

	237	293	295	235	355	401	367	414	422	508	492
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TRAFFIC

Traffic Crashes	175	172	247	239	204	219	210	252	271	259	292
Traffic Citations	1007	883	896	933	804	951	966	1153	1343	1216	1603
Operate While Intox. Arrests	24	43	30	40	36	53	39	49	66	78	80

* Includes all of above, plus O.W.I.'s

LUDINGTON POLICE DEPARTMENT
2016 ORGANIZATIONAL CHART

